

ORDINANCE NUMBER 2018-1767

AN ORDINANCE AMENDING ORDINANCE NUMBER 2018-1753, AN ORDINANCE WHICH ADOPTED THE FY 19 CITY OF MURRAY, KENTUCKY ANNUAL BUDGET BY RESTATING CERTAIN REVENUES AND EXPENDITURES FOR THE CITY OF MURRAY OPERATIONS BUDGET

WHEREAS, the Finance/Personnel Committee met November 20, 2018, and discussed modifying grades and titles within the pay classification plan in the Central Garage, Street Department, Customer Service Department, and Part-Time Tiers for city-wide consistency; and

WHEREAS, it was also discussed the need to modify a pay progression program within the Public Works Department and to create a pay progression program for the remaining departments to help the City of Murray become competitive in order to retain and recruit qualified employees; and

WHEREAS, the Committee agreed the modified Public Works Progression Program and the new Pay Progression Program for the departments of Administration, Finance, and Planning and Engineering would be implemented effective December 28, 2018.

NOW THEREFORE, BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF MURRAY KENTUCKY:

Section 1: The Pay Classification Plan Detail for employment is hereby amended to read as follows:

Number of Positions	Rate of Pay		Position
	Grade	Min	
1 <u>0</u>	25 <u>25</u>	16.4095 <u>16.4095</u>	26.4443 <u>26.4443</u> Chief Mechanic
0 <u>1</u>	28 <u>28</u>	18.7276 <u>18.7276</u>	30.5064 <u>30.5064</u> Central Garage Supervisor
0 <u>2</u>	24 <u>24</u>	15.7098 <u>15.7098</u>	25.2169 <u>25.2169</u> Mechanic
1 <u>0</u>	21 <u>21</u>	13.8030 <u>13.8030</u>	22.1910 <u>22.1910</u> Assistant Mechanic
0 <u>0</u>	22 <u>22</u>	14.4077 <u>14.4077</u>	23.4177 <u>23.4177</u> Equipment Operator IV (Street)
0 <u>0</u>	21 <u>21</u>	13.8030 <u>13.8030</u>	22.1910 <u>22.1910</u> Equipment Operator III (Street)
2 <u>2</u>	20 <u>20</u>	13.2267 <u>13.2267</u>	20.8654 <u>20.8654</u> Equipment Operator II (Street)
1 <u>0</u>	20 <u>20</u>	13.2276 <u>13.2276</u>	20.8654 <u>20.8654</u> Customer Service Rep. II
2 <u>3</u>	19 <u>19</u>	12.6781 <u>12.6781</u>	19.9042 <u>19.9042</u> Customer Service Rep. I
0 <u>8</u>	19 <u>19</u>	12.6781 <u>12.6781</u>	19.9042 <u>19.9042</u> Maintenance Worker II Operator (Street)
8 <u>0</u>	18 <u>18</u>	12.1556 <u>12.1556</u>	19.1647 <u>19.1647</u> Maintenance Worker II (Street)

<u>08</u>	19	12.6781	19.9042	<u>Operator (Street)</u>
<u>80</u>	<u>18</u>	<u>12.1556</u>	<u>19.1647</u>	<u>Operator (Street)</u>
	PT1	<u>7.5000</u>	<u>15.0000</u>	<u>24.0481</u>
<u>10</u>	<u>PT2</u>	<u>15.0000</u>	<u>35.0000</u>	<u>Accounting Clerk (Part-Time)</u>
<u>01</u>	<u>PT1</u>	<u>7.5000</u>	<u>24.0481</u>	<u>Accounting Clerk</u>

Section 2: The Administration Department Budget is hereby amended to read as follows:

PERSONNEL EXPENSES	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
SALARIES	\$126,710	\$130,000	\$3,290
SOCIAL SECURITY	\$9,693	\$10,100	\$407
KENTUCKY RETIREMENT	\$27,217	\$29,000	\$1783
EDUCATION	\$0	\$1,200	\$1,200

Section 3: The Planning Department Budget is hereby amended to read as follows:

PERSONNEL EXPENSES	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
SALARIES	\$312,940	\$320,100	\$7,160
SOCIAL SECURITY	\$23,940	\$25,400	\$1460
KENTUCKY RETIREMENT	\$67,220	\$69,500	\$2,280
EDUCATION	\$0	\$1,200	\$1,200

Section 4: The Police Department Budget is hereby amended to read as follows:

PERSONNEL EXPENSES	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
SALARIES	\$2,406,300	\$2,414,000	\$7,700
SOCIAL SECURITY	\$194,855	\$196,500	\$1,645
KENTUCKY RETIREMENT	\$865,918	\$868,500	\$2,582
EDUCATION	\$3,000	\$3,600	\$600

Section 5: The Fire Department Budget is hereby amended to read as follows:

PERSONNEL EXPENSES	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
SALARIES	\$1,909,250	\$1,911,000	\$1,750

SOCIAL SECURITY	\$154,119	\$155,300	\$1,181
KENTUCKY RETIREMENT	\$734,854	\$736,200	\$1,346
EDUCATION	\$2,500	\$2,750	\$250

Section 6: The Street Department Budget is hereby amended to read as follows:

PERSONNEL EXPENSES	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
SALARIES	\$397,005	\$446,000	\$48,995
SOCIAL SECURITY	\$32,066	\$36,800	\$4,734
KENTUCKY RETIREMENT	\$91,389	\$103,000	\$11,611
EDUCATION	\$0	\$1,250	\$1,250

Section 7: The Natural Gas Department Budget is hereby amended to read as follows:

OPERATING EXPENSES	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
SALARIES	\$1,249,875	\$1,314,400	\$64,525
SOCIAL SECURITY	\$95,615	\$101,420	\$5,805
KENTUCKY RETIREMENT	\$268,473	\$283,200	\$14,727
TRAINING/TRAVEL/MEALS	\$41,000	\$43,000	\$2,000

Section 8: The Water and Wastewater Department Budget is hereby amended to read as follows:

OPERATING EXPENSES	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
TOTAL SALARIES & BENEFITS	\$2,932,705	\$3,065,900	\$133,195
OPERATIONAL COSTS	\$2,435,050	\$2,437,050	\$2,000

Section 9: The Sanitation and Transfer Station Department Budget is hereby amended to read as follows:

COLLECTION OPERATIONS	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
SALARIES	\$90,900	\$94,000	\$3,100
SOCIAL SECURITY	\$6,954	\$7,200	\$246
KENTUCKY RETIREMENT	\$19,525	\$20,100	\$575
TRAINING/TRAVEL/MEALS	\$0	\$250	\$250
TRANSFER STATION OPERATIONS	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>

SALARIES	\$99,687	\$105,000	\$5,313
SOCIAL SECURITY	\$7,626	\$7,800	\$174
KENTUCKY RETIREMENT	\$21,413	\$22,000	\$587
TRAINING/TRAVEL/MEALS	\$600	\$850	\$250

Section 10: The Central Garage Department Budget is hereby amended to read as follows:

PERSONNEL EXPENSES	<u>Budgeted</u>	<u>Amended</u>	<u>Difference</u>
SALARIES	\$146,450	\$153,000	\$6,550
SOCIAL SECURITY	\$11,203	\$12,100	\$897
KENTUCKY RETIREMENT	\$31,457	\$33,800	\$2,343
TRAINING	\$2,000	\$2,500	\$500

Section 11: In all other respects, Ordinance Number 2018-1753, as amended, is hereby reaffirmed.

Jack Rose, Mayor

ATTEST:

Dannetta Clayton, City Clerk

Introduced by the City Council on November 20, 2018.

Adopted by the City Council on _____, 2018.

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