

Bob Rogers
Mayor



City of Murray



To: Council - City of Murray, Kentucky
From: Bob Rogers, Mayor
Date: May 23, 2019
Re: FY2020 Budget Proposal

In accordance with Kentucky Revised Statute 91A.030, the Annual City Budget Report for the City of Murray, Kentucky for the fiscal year ending June 30, 2020, is hereby submitted. Herewith, I am presenting to you this budget message and attached budget proposal for the Fiscal Year 2020 so as to comply with all statutes.

Appreciation is extended to the Council, Personnel & Finance Committee, Department Directors and Staff who have devoted their time and efforts in the development of this sound financial plan. It is my desire that the Budget provides all citizens with a high quality of municipal services which are efficient and effective. This budget report indicates sufficient financial resources to improve levels of services without any reductions in personnel or programs.

Total funding sources for the FY2020 General Fund budget in the amount of \$16,510,414 show an increase of approximately \$2,000,000 over the prior fiscal year. This increase is primarily attributed to the Special Fund Sources section which highlights non-operating receipts expected within a budget year. Specifically, the US 641 South Utility Relocation project, a state funded reimburseable grant is projected to realize an increase of \$1,206,178 in reimbursements over last year. Likewise, the Utility Relocation project is projected to realize an increase of \$1,206,178 in Special Fund Expenditures (non-operating expenses) over last year.

The compiled budget for all city operations shows available funds of \$54,266,064. This represents a decrease of 5%, or \$2,635,711 less than the prior year's amended budget for total city operations. The decrease is primarily an effect of changes in two areas. The new budget is decreased in the Capital Projects fund by \$3,665,756, mainly due to a decrease in capital projects in the Natural Gas and Water - Sewer Systems. The prior year (FY2019) beginning fund balance shown for comparison reflects an adjustment of \$1,427,308 amended per ordinance 2019-1768 to reflect the FY2018 audited ending fund balance. Thus, the net effect of these two changes account for \$2,238,448 of the decrease. The combined budgeted expenditures are \$46,324,362. This represents a 3% decrease, or \$1,241,637 less than the prior year's total amended budget expenditures for all City operations.

I am recommending that \$650,000 be reserved for future infrastructure, emergency vehicles and equipment, and other fiscal needs. Specifically, the following amounts are reserved for future consideration:

- \$300,000 for Fire Department Future Construction. Reserve will provide funding to help alleviate future debt.
- \$200,000 BUILD Grant match. Funds reserved for future grant match of the 641 four-lane project. City match requirement will be \$500,000.
- \$100,000 Fire Department Fleet and Equipment Replacement Plan. Funds are reserved for future replacement of vehicles and fire apparatus.
- \$50,000 reserved for potential land acquisition as need arises.

As part of the budget process, department directors prepared reports which detailed their long-range plans for capital expenditures. These reports were presented to the Long Range Planning Committee to review, prioritize, and plan for future needs of the City. A top priority for the Committee is the need to construct or renovate the two older fire stations. A study of these concepts will be thoroughly analyzed during the year and plans will be developed to begin construction in following fiscal years.

As with prior years, employee pay and benefits are two of the most pressing factors in the budget. Fiscal year 2020 includes a twelve percent increase in employee pension costs per HB 362 which caps CERS employer contribution rate increases up to twelve percent per year over the prior fiscal year. In the upcoming year, we will continue to analyze future impacts of the employee pension contributions and strive to develop a plan to fund those costs.

The budget has set forth these primary objectives to be accomplished in the next year:

- 1) This budget is submitted based on the property tax rate remaining at .31 per \$100 of assessment. The rate of .31 consists of .2935 for the General Fund and .0165 for the Police and Firemen's Pension Fund. The Insurance Premium Tax rate will decrease from 8.5% to 7.25% and the Payroll Tax rate will remain 1.0%.
- 2) Employee benefit costs will experience increases in the cost of retirement benefits. The CERS Hazardous employer rate will increase from 35.34% to 39.58%. The CERS Non-Hazardous employer rate will increase from 21.48% to 24.06%. These increases, as provided by KRS actuaries and mandated by the state, can be attributed to HB 362 which provides a phase-in cap of 12% annually on employer retirement contributions.
- 3) The City's self-insured Employee Benefit Trust remains solvent. The Health insurance Committee recommended to the City Council (which approved) to keep insurance premiums at the current rates for both City and employee contributions for Calendar Year 2019.
- 4) The E-911 Program will transfer \$50,000 to the General Fund. The transfer will help offset the costs of the salaries within the Telecommunications division at the Murray Police Department.
- 5) The Police & Firemen's pension fund will continue to receive 1.65 cents per \$100 of assessed property value for funding.
- 6) The Alcohol Beverage Control Program will continue the transfer of funds to the General Fund. The \$1,000,000 transfer will help offset the costs of the ABC Program's enforcement and administration.
- 7) The City of Murray will operate the following non-major funds to participate in various programs and receipt sources as allowed by Federal, State and Local law: Municipal Aid Tax (MAT), Local Government Economic Assistance (LGEA), Cemetery, E-911, Alcohol Beverage Control (ABC), and Court Awards.
- 8) Special Appropriations are increased slightly for FY2020 in the following local allocations:
 - The Murray-Calloway Animal Shelter will receive \$12,500. This is an increase of \$12,500 over the prior year.
 - The Murray-Calloway Senior Citizens Center will receive \$5,000. This is an increase of \$1,000 over the prior year.
 - Economic Development funds will increase to \$7,500. This is an increase of \$2,500 over the prior year.
 - The Murray-Calloway County Park will receive \$175,000. This is an increase of \$6,500 over the prior year.In addition, \$25,000 is allocated in Special Fund Expenditures for the Murray-Calloway Park Project Fund to be restricted for capital projects or other approved expenditures.
All other Local Allocations remain funded at the FY2019 amounts.
- 9) A total of \$160,000 has been included in the budget for Downtown and EDC incentives, as well as funds allocated for the Beautification Committee.
- 10) The largest capital project in the General Fund is \$500,000 appropriated for street paving and sidewalk improvements in the City. Combined with an estimated \$250,000 from Municipal Aid Funds (MAT) as allowable by the program's guidelines, \$750,000 has been appropriated for repairs.
- 11) The largest capital project in the Utility Fund is \$2,500,000 for electrical upgrades at the Water Treatment Plant. \$1,250,000, allocation 1 of 2, is included in this year's budget for the two year project.

- 12) The Wastewater Treatment Plant project will be complete in FY2019. Principal payments of approximately \$2,738,558 a year for the associated KIA Fund A loan are expected to begin in December 2019.
- 13) The Water System was awarded a KIA Fund B Loan of \$1,500,000 to help offset additional costs of the Clearwell project which was started in a previous fiscal year. Principal payments of approximately \$71,495 are expected to begin in December 2019.
- 14) The capitalization threshold for the City's fixed assets will increase from \$1,000 per item to \$3,000. Effective July 1, 2019, assets with a value or cost of \$3,000 or more and an original useful life of one year or more shall be recorded and inventoried by Finance and Accounting. The increase will help reduce the administrative costs and enhance overall control and safeguarding of the City's assets.

The 2020 Budget recommended for your approval represents a realistic and sound budget. The City monitors all departments to assure compliance within budget parameters. Internal controls along with various checks and balances are emphasized to insure proper accounting of revenues and expenditures. The Mayor's office wants to assure our tax and service payers that proper stewardship of the public funds is the administration's primary concern.

In closing, I wish to express my appreciation to you for your continued support of our efforts in serving the citizens of Murray.

Sincerely,

A handwritten signature in cursive script, appearing to read "Bob Rogers", written in black ink on a light-colored background.

Bob Rogers
Mayor, City of Murray

**CITY OF MURRAY
BUDGET
FY2020**



May 23, 2019

**CITY OF MURRAY
FY2020 BUDGET
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**CITY OF MURRAY
COMBINED BUDGET SUMMARY
FISCAL YEAR 2020**

	GENERAL FUND	NON- MAJOR FUNDS	NATURAL GAS	WATER & SEWER	SANITATION DEPT	CENTRAL GARAGE	STORM WATER	CAPITAL EXPENDITURES	FY2020 GRAND TOTAL	FY2019 GRAND TOTAL	NET CHANGE	PERCENT CHANGE
RECEIPTS & REVENUES												
PROPERTY TAXES	3,000,000								3,000,000	2,949,375	50,625	2%
INSURANCE PREMIUM TAX	1,635,000								1,635,000	1,789,400	(154,400)	-9%
ABC FUNDS - ENFORCEMENT/ADMIN	1,000,000								1,000,000	1,000,000	-	0%
VEHICLE LICENSE TAX	-								-	-	-	N/A
OCCUPATIONAL LICENSE TAX	4,000,000								4,000,000	3,200,000	800,000	25%
OCCUPATIONAL LICENSE APPLICATION	500								500	5,000	(4,500)	-90%
BUSINESS LICENSES & VEHICLE TAX	650,000								650,000	600,000	50,000	8%
OTHER OPERATING FUNDS	869,400								869,400	790,850	78,550	10%
CHARGES FOR SERVICES		203,500	8,230,000	11,500,000	3,501,525	265,200	241,700		23,941,925	23,378,257	563,668	2%
OTHER FUND SOURCES	1,054,073	1,351,760	-	-	-	-	2,000		2,407,833	2,387,674	20,158	1%
SPECIAL FUND SOURCES	4,301,441								4,301,441	3,323,745	977,696	29%
ACCOUNTING TRANSFERS								6,582,079	6,582,079	10,247,835	(3,665,756)	-36%
TOTAL FUNDING SOURCES	16,510,414	1,555,260	8,230,000	11,500,000	3,501,525	265,200	243,700	6,582,079	48,388,178	49,672,136	(1,283,959)	-3%
BEGINNING FUND BALANCE	5,399,515	478,371							5,877,886	7,229,638	(1,351,752)	-19%
TOTAL AVAILABLE FUNDS	21,909,929	2,033,631	8,230,000	11,500,000	3,501,525	265,200	243,700	6,582,079	54,266,064	56,901,774	(2,635,711)	-5%
EXPENDITURES												
LOCAL ALLOCATIONS	564,600								564,600	542,100	22,500	4%
SPECIAL FUNDED PROJECTS	5,152,207								5,152,207	4,335,659	816,548	19%
ADMINISTRATION DEPARTMENT	1,355,668								1,355,668	915,087	440,581	48%
PLANNING DEPARTMENT	614,556								614,556	556,000	58,556	11%
POLICE DEPARTMENT	4,842,661								4,842,661	4,539,000	303,661	7%
FIRE DEPARTMENT	4,361,209								4,361,209	4,063,375	297,834	7%
STREET DEPARTMENT	1,052,477								1,052,477	999,000	53,477	5%
NON-MAJOR FUNDS		1,567,950							1,567,950	1,536,750	31,200	2%
NATURAL GAS DEPARTMENT			8,227,902						8,227,902	8,004,821	223,081	3%
WATER & WASTEWATER DEPARTMENT				8,095,800					8,095,800	8,132,755	(36,955)	0%
SANITATION & TRANSFER STATION					3,481,054				3,481,054	3,272,386	208,668	6%
CENTRAL GARAGE						263,500			263,500	256,741	6,760	3%
STORM WATER UTILITY							162,700		162,700	164,490	(1,790)	-1%
CAPITAL EXPENDITURES								6,582,079	6,582,079	10,247,835	(3,665,756)	-36%
TOTAL EXPENDITURES	17,943,377	1,567,950	8,227,902	8,095,800	3,481,054	263,500	162,700	6,582,079	46,324,362	47,565,998	(1,241,637)	-3%
ENDING FUND BALANCE**	3,966,552	465,681										
NET PROFIT(LOSS)*			2,098	3,404,200	20,471	1,700	81,000					
ANTICIPATED CHANGE IN FUND BALANCE	(1,432,963)	(12,690)										
Reserved Fund Balance^{1**}	650,000											
Unreserved Fund Balance**	3,316,552											
	3,966,552											

* INCLUDING RESTRICTED AMOUNTS

¹ Reserve Fund Balance detail page 17

**CITY OF MURRAY
GENERAL FUND RECEIPTS**

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
OPERATING FUND SOURCES					
NET G/F REAL & PERSONAL PROP. TAXES	3,968,634	2,949,375	3,000,000	50,625	2%
INSURANCE PREMIUM TAX	2,206,023	1,789,400	1,635,000	(154,400)	-9%
ABC FUNDS - ENFORCEMENT ADMINISTRATION	1,100,000	1,000,000	1,000,000	-	0%
VEHICLE LICENSE FEE	199,332	-	-	-	N/A
OCCUPATIONAL LICENSE TAX	1,986,981	3,200,000	4,000,000	800,000	25%
OCCUPATIONAL LICENSE APPLICATION	20,675	5,000	500	(4,500)	-90%
OCCUPATIONAL BUSINESS LICENSES	383,125	350,000	375,000	25,000	7%
VEHICLE TAX - COUNTY COURT CLERK	308,411	250,000	275,000	25,000	10%
OMITTED TANGIBLES TAX	10,455	7,150	12,000	4,850	68%
FRANCHISE TAXES	212,426	128,700	180,000	51,300	40%
BANK SHARES TAXES	125,852	125,000	127,000	2,000	2%
E911 FUNDS - POLICE ADMINISTRATION	50,000	50,000	50,000	-	0%
PAYMENT IN LIEU OF TAXES	62,294	65,000	65,000	-	0%
FIRE INSPECTION FEES	44,451	30,000	40,000	10,000	33%
CITATION FEES	300	25,000	10,000	(15,000)	-60%
BUILDING PERMITS	86,246	75,000	75,000	-	0%
MAT FUNDS - STREET ADMINISTRATION	50,000	50,000	50,000	-	0%
GF MISCELLANEOUS REVENUE	119,629	50,000	50,000	-	0%
BASE COURT REVENUES (HB 413)	19,808	26,000	22,000	(4,000)	-15%
SCHOOL TAX COLLECTION FEE	47,810	45,000	48,000	3,000	7%
PENALTIES & INTEREST	55,770	60,000	60,000	-	0%
INTEREST INCOME	59,403	50,000	75,000	25,000	50%
CEM FUNDS - STREET ADMINISTRATION				-	N/A
PARKING VIOLATIONS	2,425	3,000	2,000	(1,000)	-33%
PROPERTY RENT & SALES			2,400	2,400	N/A
ALARM FEES	960	1,000	1,000	-	0%
TOTAL OPERATING FUND SOURCES	11,121,010	10,334,625	11,154,900	820,275	8%

**CITY OF MURRAY
GENERAL FUND RECEIPTS**

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
OTHER FUND SOURCES					
TOURISM COMMISSION RECEIPTS	272,699	270,000	270,000	-	0%
KLEFPF - POLICE EDUC. INCENTIVE SALARY	150,342	160,000	160,000	-	0%
KLEFPF - POLICE RETIREMENT INCENTIVE	43,532	56,544	63,328	6,784	12%
DOFP - FIRE EDUC. INCENTIVE SALARY	131,599	156,000	156,000	-	0%
DOFP - FIRE RETIREMENT INCENTIVE	41,524	55,130	61,745	6,614	12%
POLICE DEPT REIMB GRANTS	1,487		5,000	5,000	N/A
MIS SCHOOL RESOURCE OFFICER SUPPORT	23,000	23,000	23,000	-	0%
NATURAL GAS DEPARTMENT	105,000	105,000	105,000	-	0%
WATER & WASTEWATER DEPARTMENT	105,000	105,000	105,000	-	0%
SANITATION & TRANSFER STATION	105,000	105,000	105,000	-	0%
TOTAL OTHER FUND SOURCES	979,183	1,035,674	1,054,073	18,398	2%
OPERATING AND OTHER SOURCES	12,100,193	11,370,299	12,208,973	838,673	7%
SPECIAL FUND SOURCES					
HWY121 MES STREET LIGHTING PROJECT	261,344			-	N/A
16TH STREET OVER/UNDER DESIGN PROJECT	62,073	68,000	24,191	(43,809)	-64%
PROCEEDS FROM SALE OF ASSETS	195,085	136,078		(136,078)	-100%
TRANSPORTATION CABINET (BUSINESS LOOP)	175,559	1,275,000	1,267,500	(7,500)	-1%
TRANSPORTATION ENHANCEMENT GRANT	46,156	584,000	544,105	(39,895)	-7%
US 641 SOUTH UTILITY RELOCATION	124,884	1,185,251	2,391,429	1,206,178	102%
AREA DEVELOPMENT FUND ALLOCATION		1,200		(1,200)	-100%
POLICE REIMBURSEMENT GRANT-SVPP		74,216	74,216	-	0%
TOTAL SPECIAL FUND SOURCES	865,101	3,323,745	4,301,441	977,696	29%
TOTAL FUNDING SOURCES	12,965,294	14,694,044	16,510,414	1,816,369	12%
FUNDS AVAILABLE BEGINNING OF YEAR			5,399,515		
TOTAL FUNDS AVAILABLE			21,909,929		

**CITY OF MURRAY
SPECIAL APPROPRIATIONS**

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
LOCAL ALLOCATIONS					
TOURISM COMMISSION RECEIPTS TRANSFER	272,700	270,000	270,000	-	0%
MURRAY - CALLOWAY PARK	168,500	168,500	175,000	6,500	4%
CITY HALL ANNUAL LEASE PAYMENT	25,000	13,000	13,000	-	0%
MURRAY CALLOWAY TRANSIT AUTHORITY	5,000	5,000	5,000	-	0%
MURRAY MAIN STREET	25,000	25,000	25,000	-	0%
MURRAY - CALLOWAY AIRPORT	10,950	14,600	14,600	-	0%
ANIMAL SHELTER			12,500	12,500	N/A
REAPPROPRIATIONS		10,000	10,000	-	0%
PLAYHOUSE IN THE PARK	6,000	6,000	6,000	-	0%
ECONOMIC DEVELOPMENT FUNDS	5,000	5,000	7,500	2,500	50%
GENTRY HOUSE		6,000	6,000	-	0%
MAIN STREET YOUTH CENTER	5,000	5,000	5,000	-	0%
NEEDLINE	5,000	5,000	5,000	-	0%
MURRAY - CALLOWAY SENIOR CITIZENS	4,000	4,000	5,000	1,000	25%
MURRAY ART GUILD	1,750	3,500	3,500	-	0%
HUMAN RIGHTS COMMISSION	100	500	500	-	0%
WATCH PROGRAM		1,000	1,000	-	0%
	534,000	542,100	564,600	22,500	4%
SPECIAL FUND EXPENDITURES					
HWY121 MES STREET LIGHTING PROJECT	261,344	-	-	-	N/A
16TH STREET OVER/UNDER DESIGN PROJECT	53,467	68,000	24,191	(43,809)	-64%
TRANSPORTATION CABINET (BUSINESS LOOP)	150,559	1,275,000	1,267,500	(7,500)	-1%
US 641 SOUTH UTILITY RELOCATION	57,853	1,185,251	2,391,429	1,206,178	102%
AREA DEVELOPMENT FUND ALLOCATION		1,200	-	(1,200)	-100%
STREET/SIDEWALK REPAIRS*	648,878	750,000	500,000	(250,000)	-33%
FIREHYDRANT MARKERS (Paving)		7,000	5,000	(2,000)	-29%
IMPROVEMENTS TO CITY HALL FACILITIES OCCUPIED BY CHAMBER	86,500	-	-	-	N/A
CONTRIBUTION TO REPURPOSE 104 N 5TH STREET	764,747	220,253	-	(220,253)	-100%
TRANSFER OF SALES ASSETS to SANITATION	347,596	-	-	-	N/A
TRANSFER OF SALES ASSETS to WATER	125,000	-	-	-	N/A
POLICE REIMBURSEMENT GRANT-SVPP		98,955	98,955	-	0%
TRANSPORTATION ENHANCEMENT GRANT-LOCAL FUNDS		146,000	136,027	(9,973)	-7%
TRANSPORTATION ENHANCEMENT GRANT	57,695	584,000	544,105	(39,895)	-7%
DOWNTOWN 50/50 MATCH INCENTIVE			50,000	50,000	N/A
EDC INCENTIVE PROGRAM			100,000	100,000	N/A
BEAUTIFICATION COMMITTEE			10,000	10,000	N/A
MURRAY-CALLOWAY PARK PROJECT FUND			25,000	25,000	N/A
TOTAL SPECIAL FUND EXPENDITURES	2,553,639	4,335,659	5,152,207	816,548	19%

* The amount allocated for street/sidewalk repairs under Special Fund Expenditures does not include Municipal Aid Tax Program amounts allocated to streets/sidewalks on page 11.

ADMINISTRATION DEPARTMENT

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	125,333	130,000	320,125	190,125	146%
EDUCATION		1,200	1,200	-	0%
LIFE INSURANCE	77	77	77	-	0%
EXPENSE ALLOWANCE - MAYOR	1,915	2,000	2,000	-	0%
MEDICAL INSURANCE	11,636	11,200	12,750	1,550	14%
SOCIAL SECURITY	9,459	10,100	24,490	14,390	142%
WORKMEN'S COMPENSATION	3,035	2,500	2,500	-	0%
UNEMPLOYMENT INSURANCE		4,000	4,000	-	0%
KENTUCKY RETIREMENT	15,590	29,000	77,022	48,022	166%
SUBTOTAL	167,045	190,077	444,164	254,087	134%
OPERATING EXPENSES					
BOARDS & COMMISSIONS	5,025	5,000	5,000	-	0%
FACILITIES MAINT.	4,776	5,000	6,000	1,000	20%
OFFICE EQUIPMENT & MAINT.			1,000	1,000	N/A
IT DEPT OFFICE EQUIPMENT/MAINT/SUPPLIES			4,508	4,508	N/A
ADVERTISING	3,469	4,000	4,000	-	0%
POSTAGE	11,792	4,000	4,000	-	0%
TAX COLLECTION FEES	1,800	20,000	10,000	(10,000)	-50%
DELINQUENT TAX COLLECTION		-	10,000	10,000	N/A
INDEPENDENT AUDIT	6,828	7,000	7,000	-	0%
CREDIT CARD EXPENSE	5,003	4,000	5,000	1,000	25%
TELEPHONE	1,078	1,000	1,200	200	20%
UTILITIES	16,206	15,000	17,000	2,000	13%
GENERAL INSURANCE	152,033	163,200	168,096	4,896	3%
OFFICE SUPPLIES & MAINT.	17,024	15,000	18,000	3,000	20%
TRAVEL & MEETINGS	8,231	10,000	10,000	-	0%
DUES & SUBSCRIPTIONS	36,435	15,000	15,000	-	0%
SOFTWARE LICENSING	22,947	25,000	35,000	10,000	40%
DRUG SCREENING/PHYSICALS	2,004	1,600	1,600	-	0%
GASOLINE & VEHICLE EXPENSE	3,178	1,000	3,000	2,000	200%
AUTO REPAIR AND MAINTENANCE	2,544	1,500	1,500	-	0%
VEHICLE LEASE EXPENSE			3,000	3,000	N/A
MISCELLANEOUS	15,198	13,000	13,000	-	0%
ORDINANCE CODIFICATION		2,300	3,500	1,200	52%
LEGAL SERVICES	45,642	50,000	50,000	-	0%
CALLOWAY COUNTY PVA	42,272	43,000	43,000	-	0%
STREET LIGHTS	258,748	265,000	265,000	-	0%
COMMUNITY DEVELOPMENT	1,429	11,500	11,500	-	0%
SUBTOTAL	663,662	682,100	715,904	33,804	5%
CAPITAL EXPENDITURES					
IT- ERP System			149,600	149,600	N/A
OFFICE EQUIPMENT - IT	1,671	6,910		(6,910)	-100%
IT EQUIPMENT/INFRASTRUCTURE		36,000	46,000	10,000	28%
SUBTOTAL	1,671	42,910	195,600	152,690	356%
TOTAL	832,378	915,087	1,355,668	440,581	48%

PLANNING DEPARTMENT

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	294,492	320,100	356,621	36,521	11%
EDUCATION		1,200	1,200	-	0%
LIFE INSURANCE	407	450	450	-	0%
MEDICAL INSURANCE	51,927	62,100	65,200	3,100	5%
SOCIAL SECURITY	21,713	25,400	27,282	1,882	7%
WORKMEN'S COMPENSATION		2,500	2,500	-	0%
KENTUCKY RETIREMENT	48,505	69,500	85,803	16,303	23%
SUBTOTAL	417,044	481,250	539,056	57,806	12%
OPERATING EXPENSES					
LEGAL SERVICES	3,900	4,200	4,200	-	0%
BOARDS AND COMMISSIONS	6,200	10,000	10,000	-	0%
OFFICE EQUIPMENT & MAINT.		2,100	5,000	2,900	138%
SOFTWARE LICENSING			5,000	5,000	N/A
ADVERTISING	475	1,000	1,000	-	0%
POSTAGE	201	1,000	1,000	-	0%
TELEPHONE	362	500	500	-	0%
GASOLINE	210	1,000	1,000	-	0%
AUTO REPAIR/MAINTENANCE	1,889	2,000	2,000	-	0%
VEHICLE LEASE EXPENSE	8,212	13,300	5,000	(8,300)	-62%
MATERIALS & SUPPLIES	1,542	850	2,000	1,150	135%
TRAVEL & MEETINGS	837	2,000	2,000	-	0%
DUES & SUBSCRIPTIONS	693	4,800	4,800	-	0%
DRUG SCREENING & PHYSICALS	299	500	500	-	0%
MISCELLANEOUS	263	1,000	1,000	-	0%
PLANNING/ZONING DEVELOPMENT		2,000	2,000	-	0%
BUILDING OFFICIAL OFFICE	3,304	3,500	3,500	-	0%
COMP. COMM. DEVELOPMENT	742	5,000	5,000	-	0%
ENGINEERING/CONSULTING		20,000	20,000	-	0%
SUBTOTAL	29,129	74,750	75,500	750	1%
CAPITAL EXPENDITURES					
Office Equipment	10,619	-	-	-	N/A
FLEET MANAGEMENT	-	-	-	-	N/A
WIDE FORMAT COPIER	-			-	N/A
PLANNING/ZONING DEVELOPMENT	-	-	-	-	N/A
SUBTOTAL	10,619	-	-	-	N/A
TOTAL	456,792	556,000	614,556	58,556	11%

POLICE DEPARTMENT

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	1,958,427	2,414,000	2,418,000	4,000	0%
EDUCATION		3,600	3,600	-	0%
LIFE INSURANCE	3,434	3,400	3,500	100	3%
MEDICAL INSURANCE	297,551	350,000	368,000	18,000	5%
SOCIAL SECURITY	157,774	196,500	197,217	717	0%
STATE INCENTIVE	150,346	160,000	160,000	-	0%
WORKMEN'S COMPENSATION	37,592	55,000	55,000	-	0%
KENTUCKY RETIREMENT	581,673	868,500	957,044	88,544	10%
SUBTOTAL	3,186,797	4,051,000	4,162,361	111,361	3%
OPERATING EXPENSES					
MISC OFFICE EQUIP & MAINTENANCE	3,018	12,500	20,500	8,000	64%
OFFICE SUPPLIES	9,073	11,000	11,000	-	0%
GASOLINE	63,578	65,000	70,000	5,000	8%
VEHICLE REPAIR/ MAINTENANCE	32,463	25,000	27,000	2,000	8%
UNIFORMS	40,655	63,000	63,000	-	0%
CODE ENFORCEMENT PROGRAM	50,164	60,000	60,000	-	0%
TRAINING, SCHOOLS & SUPPLIES	15,369	36,800	36,800	-	0%
IDENTIFICATION SUPPLIES	7,061	8,000	8,000	-	0%
TRAVEL & MEETINGS	3,055	4,500	4,500	-	0%
DUES & SUBSCRIPTIONS	5,001	8,000	8,000	-	0%
SOFTWARE LICENSING	2,719	3,000	6,500	3,500	117%
MISC. EQUIPMENT		9,000	9,000	-	0%
MISCELLANEOUS	9,603	10,000	10,000	-	0%
DRUG SCREENING/PRE-EMPLOYMENT	4,519	5,000	5,000	-	0%
POSTAGE	506	2,500	2,500	-	0%
TELEPHONE	12,613	13,000	18,000	5,000	38%
FACILITY MAINT.	8,135	15,000	25,000	10,000	67%
FACILITY UTILITIES	20,943	50,000	50,000	-	0%
SAFETY PROGRAM	7,937	10,000	10,000	-	0%
CRIME PREVENT/PUBLIC AFFAIRS	417	2,000	2,000	-	0%
SUBTOTAL	296,829	413,300	446,800	33,500	8%
CAPITAL EXPENDITURES					
FACILITY IMPROVE CONSTRUCTION			35,000	35,000	N/A
OTHER EQUIPMENT			110,500	110,500	N/A
DEBT SERVICE - POLICE FLEET	44,696	44,700	88,000	43,300	97%
OFFICE EQUIPMENT/FURNITURE - CAPITAL	20,560	30,000		(30,000)	-100%
SUBTOTAL	65,256	74,700	233,500	158,800	213%
TOTAL	3,548,882	4,539,000	4,842,661	303,661	7%

FIRE DEPARTMENT

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	1,656,184	1,911,000	2,061,600	150,600	8%
EDUCATION		2,750	2,750	-	0%
LIFE INSURANCE	2,711	2,900	2,900	-	0%
MEDICAL INSURANCE	352,348	413,500	422,900	9,400	2%
SOCIAL SECURITY	132,171	155,300	169,952	14,652	9%
STATE INCENTIVE	142,570	160,000	160,000	-	0%
WORKMEN'S COMPENSATION	35,774	50,000	50,000	-	0%
KENTUCKY RETIREMENT	553,523	736,200	815,981	79,781	11%
SUBTOTAL	2,875,281	3,431,650	3,686,084	254,434	7%
OPERATING EXPENSES					
MISCELLANEOUS OFFICE EQUIPMENT			8,000	8,000	N/A
FACILITY MAINTENANCE	14,431	18,000	21,000	3,000	17%
FIRE HYDRANTS	25,560	26,000	26,000	-	0%
UTILITIES	12,240	15,000	15,000	-	0%
ELECTRICITY	20,157	27,600	27,600	-	0%
OFFICE SUPPLIES & MAINT	4,170	7,000	7,000	-	0%
TELEPHONE	5,931	6,000	6,000	-	0%
GASOLINE	19,191	24,500	24,500	-	0%
UNIFORMS	14,316	17,500	17,500	-	0%
TRAINING SCHOOL & SUPPLIES	11,167	8,000	8,000	-	0%
VEHICLE REPAIR & MAINTENANCE	84,415	64,300	61,300	(3,000)	-5%
EQUIPMENT REPAIR & MAINTENANCE	1,518	25,000	25,000	-	0%
VEHICLE LEASE EXPENSE		4,200	4,600	400	10%
HOUSEKEEPING SUPPLIES	3,105	6,000	6,000	-	0%
TRAVEL & MEETINGS	6,857	7,000	7,000	-	0%
DUES & SUBSCRIPTIONS	2,816	10,500	10,500	-	0%
SOFTWARE LICENSING	1,895	3,000	6,000	3,000	100%
MISC. EQUIPMENT	14,818	20,300	20,300	-	0%
SAFETY PROGRAM	10,596	15,000	15,000	-	0%
MISCELLANEOUS	4,910	8,000	8,000	-	0%
DRUG SCREENING/PRE-EMPLOYMENT	4,824	6,000	6,000	-	0%
FIRE MARSHALL OFFICE	1,546	3,500	3,500	-	0%
SUBTOTAL	264,463	322,400	333,800	11,400	4%
CAPITAL EXPENDITURES					
FACILITY IMPROVE/DESIGN/CONSTRUCTION		-		-	0%
OTHER EQUIPMENT	125,395	8,000	10,000	2,000	25%
VEHICLE AND FACILITY DEBT SERVICE	319,451	301,325	331,325	30,000	10%
SUBTOTAL	444,846	309,325	341,325	32,000	10%
TOTAL	3,584,590	4,063,375	4,361,209	297,834	7%

STREET DEPARTMENT

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
PERSONNEL EXPENSES					
SALARIES	314,488	446,000	504,500	58,500	13%
EDUCATION		1,250	1,250	-	0%
LIFE INSURANCE	728	850	950	100	12%
MEDICAL INSURANCE	64,499	104,500	99,800	(4,700)	-4%
SOCIAL SECURITY	23,346	36,800	38,594	1,794	5%
WORKMEN'S COMPENSATION	10,432	15,000	15,000	-	0%
KENTUCKY RETIREMENT	60,462	103,000	121,383	18,383	18%
SUBTOTAL	473,955	707,400	781,477	74,077	10%
OPERATING EXPENSES					
OFFICE EQUIPMENT & MAINTENANCE		1,500	1,500	-	0%
ADVERTISING	2,388	1,500	1,500	-	0%
RENTAL EQUIPMENT	587	1,200	1,200	-	0%
WATER, SEWER AND GAS	5,280	5,000	5,000	-	0%
ELECTRICITY	4,955	4,500	5,500	1,000	22%
TELEPHONE	872	1,000	1,000	-	0%
OFFICE SUPPLIES	1,217	1,000	1,000	-	0%
SOFTWARE LICENSING			500	500	N/A
EQUIPMENT PARTS		7,600	7,600	-	0%
GASOLINE	19,116	25,000	25,000	-	0%
VEHICLE REPAIR & MAINT	97,766	65,000	65,000	-	0%
VEHICLE LEASE EXPENSE	34,945	24,000	35,500	11,500	48%
MATERIALS & SUPPLIES	6,875	10,000	10,000	-	0%
UNIFORMS	4,897	5,500	5,500	-	0%
EQUIP/VEHICLE REPAIR & MAINT	6,138	15,000	15,000	-	0%
GENERAL INSURANCE	2,080		2,100	2,100	N/A
SAFETY PROGRAM	3,159	5,000	5,000	-	0%
TRAVEL & MEETINGS	1,512	1,200	1,200	-	0%
TRAINING	2,007	3,000	5,000	2,000	67%
MISCELLANEOUS	4,997	6,000	6,000	-	0%
FACILITY MAINTENANCE	3,007	3,000	3,000	-	0%
DUES & SUBSCRIPTIONS	5,388	5,000	5,500	500	10%
DRUG SCREENING/PRE-EMPLOYMENT	1,340	1,500	1,800	300	20%
STREET MAINTENANCE	51,336	60,600	60,600	-	0%
SUBTOTAL	259,862	253,100	271,000	17,900	7%
CAPITAL EXPENDITURES					
EQUIPMENT	142,483	35,500		(35,500)	-100%
CONCRETE SIDEWALK FORMS		3,000		(3,000)	-100%
SUBTOTAL	142,483	38,500	-	(38,500)	-100%
TOTAL	876,300	999,000	1,052,477	53,477	5%

**CITY OF MURRAY
GENERAL FUND
SUMMARY**

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
RECEIPTS					
OPERATING FUNDS	11,121,010	10,334,625	11,154,900	820,275	8%
OTHER FUNDS	979,183	1,035,674	1,054,073	18,398	2%
SPECIAL FUNDS	865,101	3,323,745	4,301,441	977,696	29%
TOTAL RECEIPTS	12,965,294	14,694,044	16,510,414	1,816,369	12%
EXPENDITURES					
PERSONNEL EXPENSES	7,120,122	8,861,377	9,613,141	751,764	8%
OPERATING EXPENSES	1,513,945	1,745,650	1,843,004	97,354	6%
CAPITAL EXPENDITURES	664,875	465,435	770,425	304,990	66%
LOCAL ALLOCATIONS	534,000	542,100	564,600	22,500	4%
SPECIAL FUND EXPENDITURES	2,553,639	4,335,659	5,152,207	816,548	19%
TOTAL EXPENDITURES	12,386,581	15,950,221	17,943,377	1,993,156	12%
CHANGE IN RESERVES	578,713	(1,256,177)	(1,432,963)	(176,787)	

City of Murray General Fund Budget Reserves

Maintaining healthy General Fund reserves and practicing sound financial management is a critical component of the City of Murray Budget. The purpose of the General Fund Reserve Plan is to provide a foundation of principals and goals upon which budgetary decisions and long range planning will be based. This plan therefore outlines required reserve balances for the General Fund in two categories with a goal to maintain an unreserved fund balance of no less than three months of regular general fund operating expenditures. *Reserved Fund Balance* includes budget reserve funds established to set aside money to finance all or part of future infrastructure, vehicles, equipment, and other fiscal needs. *Unreserved Fund Balance* includes the minimum fund balance established to sustain adequate levels of funds to assist in maintaining stable service levels in times of fluctuating revenues or unanticipated expenditures, mitigate current and future risks, and provide consideration for long-term financial planning. These reserve levels are to be established annually utilizing the preliminary budget for the year.

Reserved Fund Balance

Fire Department Fleet and Equipment Replacement Plan	\$ 100,000
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Funds reserved for future replacement of Fire Department vehicles and fire apparatus. Amounts reserved will help alleviate debt service and provide appropriate funding for the replacement of vehicles and equipment when a unit comes to the end of its useful life.

Fire Department Future Construction	\$ 300,000
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Funds reserved for future construction of new fire stations and potential renovation of one of the current stations. Amounts reserved will provide funding to help alleviate future debt service.

BUILD Grant Match	\$ 200,000
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Funds reserved for future grant match of 641 widening/four-lane project. City portion of the grant match will be \$500,000.

Potential Land Acquisition	\$ 50,000
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Reserves to be set aside annually for potential future purchase of land as need arises.

\$ 650,000

MUNICIPAL AID TAX PROGRAM

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
MUNICIPAL AID TAX REVENUES	347,469	345,000	345,000	-	0%
BRINE SALES RECEIPTS				-	0%
INTEREST INCOME	1,583	1,500	1,700	200	13%
FUND BALANCE CARRYOVER		136,852	141,352	4,500	3%
TOTAL FUNDS AVAILABLE	349,052	483,352	488,052	4,700	1%
EXPENDITURES:					
ST. PAVING, CONSTRUCT. & MILLING	243,316	200,000	200,000	-	0%
SIDEWALK CONSTRUCTION/MTCE	22,024	50,000	50,000	-	0%
STREET ADMINISTRATION-SALARIES	50,000	50,000	50,000	-	0%
DRAINAGE PROJECT	1,928	25,000	25,000	-	0%
BRINE PRODUCTION EXPENSES		17,000	17,000	-	0%
SUBTOTAL	317,268	342,000	342,000	-	0%
CAPITAL EXPENDITURES					
EQUIPMENT		-		-	0
SUBTOTAL		-		-	0%
NET FUND BALANCE	31,784	141,352	146,052	4,700	3%

LOCAL GOVERNMENT ECONOMIC ASSISTANCE

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
LGEA TAX REVENUES	518	510	510	-	0%
INTEREST ON INVESTMENTS	70	65	100	35	54%
FUND BALANCE CARRYOVER	8,364	9,354	9,929	575	6%
TOTAL FUNDS AVAILABLE	8,952	9,929	10,539	610	6%
OPERATING EXPENSES:					
EQUIPMENT		-		-	0%
MAINTENANCE & CONSTRUCTION		-		-	0%
SUBTOTAL		-		-	0%
CAPITAL EXPENDITURES:					
FACILITY MAINTENANCE		-		-	-
SUBTOTAL		-		-	0%
NET FUND BALANCE	8,952	9,929	10,539	610	6%

CEMETERY PERPETUAL CARE

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
CEMETERY LOT SALES & FEES	16,950	25,000	20,000	(5,000)	-20%
INTEREST INCOME	1,262	1,500	2,500	1,000	67%
CEMETERY COLLECTION FEES	6,450		4,500	4,500	N/A
GENERAL FUND TRANSFER		1,000		(1,000)	-100%
MAUSOLEUM CRYPTS	23,050		10,000	10,000	N/A
MISCELLANEOUS REVENUE	1,909				
FUND BALANCE CARRYOVER		155,098	131,598	(23,500)	-15%
TOTAL FUNDS AVAILABLE	49,621	182,598	168,598	(14,000)	-8%
OPERATING EXPENSES:					
TRUST FUND TRANSFERS				-	N/A
STREET ADMINISTRATION-SALARIES				-	N/A
LANDSCAPE MATERIALS	98	500	500	-	0%
EQUIPMENT REPAIR & MAINT.	19,297	2,500	5,000	2,500	100%
FACILITY MAINTENANCE	133	2,500	2,500	-	0%
GASOLINE		7,500	7,500	-	0%
MATERIALS & SUPPLIES	9,454	4,000	7,500	3,500	88%
UTILITIES	3,353	3,500	3,500	-	0%
EQUIPMENT	14,932	1,500	1,500	-	0%
DRAINAGE & DEVELOPMENT				-	N/A
MISCELLANEOUS	1,135	1,000	1,000	-	0%
SUBTOTAL	48,402	23,000	29,000	6,000	26%
CAPITAL EXPENDITURES					
PROPERTY IMPROVEMENTS (Public Vault)			20,000	20,000	N/A
PROPERTY IMPROVEMENTS (Stormwater Drainage)	-		20,000	20,000	N/A
COLUMBARIUM (64 New urn niches)		20,000		(20,000)	-100%
EQUIPMENT	7,718	8,000	8,000	-	0%
SUBTOTAL	7,718	28,000	48,000	20,000	71%
NET FUND BALANCE	(6,499)	131,598	91,598	(40,000)	-30%

E911 EMERGENCY PROGRAM

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
E911 TELEPHONE CHARGE	195,392	160,000	165,000	5,000	3%
MISCELLANEOUS				-	0%
INTEREST INCOME	1,140	600	1,500	900	150%
GRANT FUNDS - E911				-	N/A
FUND BALANCE CARRYOVER		175,550	108,150	(67,400)	-38%
TOTAL FUNDS AVAILABLE	196,532	336,150	274,650	(61,500)	-18%
OPERATING EXPENSES:					
TELEPHONE CO. 911 MONTHLY FEE	48,283	60,000	60,000	-	0%
RADIO & TELEPHONE MAINT.	6,523	15,000	15,000	-	0%
DUES & SUBSCRIPTIONS		5,000	5,000	-	0%
POLICE ADMINISTRATION-SALARIES	50,000	50,000	50,000	-	0%
SUBTOTAL	104,806	130,000	130,000	-	0%
CAPITAL EXPENDITURES					
E911 COMMAND CENTER		70,000		(70,000)	0%
911 SERVER (GRANT AWARDED)		-		-	N/A
CAPITAL EQUIPMENT		28,000		(28,000)	-100%
SUBTOTAL	-	98,000	-	(98,000)	-100%
	91,726	108,150	144,650	36,500	34%

ALCOHOL BEVERAGE CONTROL PROGRAM

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
ALCOHOL SALES FEES	1,037,680	1,000,000	1,000,000	-	0%
MISCELLANEOUS				-	0%
INTEREST INCOME	2,354	1,500	1,800	300	20%
FUND BALANCE CARRYOVER		59,722	57,222	(2,500)	-4%
TOTAL FUNDS AVAILABLE	1,040,034	1,061,222	1,059,022	(2,200)	0%
OPERATING EXPENSES:					
ENFORCEMENT ADMINISTRATION	1,100,000	1,000,000	1,000,000	-	0%
LEGAL		2,500	2,500	-	0%
MISCELLANEOUS	389	1,500	1,500	-	0%
SUBTOTAL	1,100,389	1,004,000	1,004,000	-	0%
CAPITAL EXPENDITURES:					
FLEET MANAGEMENT - DEBT SERVICE		-		-	0%
OFFICE EQUIPMENT		-		-	0%
CAPITAL EQUIPMENT		-		-	0%
SUBTOTAL		-		-	0%
NET FUND BALANCE	(60,355)	57,222	55,022	(2,200)	-4%

NOTE: The ABC budget reaffirms Ordinance #2012-1585 related to Alcoholic Beverages within the City of Murray and regulatory license fee. "There is hereby imposed a regulatory license fee on the gross receipts of sale of alcoholic beverages of each license issued by the City ABC Administrator. As of the time of adoption of this ordinance, the regulatory license fee shall be eight percent (8%) of gross sales of all alcoholic beverages sold by the drink. In the case of retail sales of package distilled spirits and wine, the regulatory license fee shall be eight percent (8%) of gross sales. The regulatory license fee shall be eight percent (8%) on gross sales of package malt beverages.

COURT AWARDS

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
REVENUES:					
COURT AWARDS	3,943	2,500	2,500	-	0%
INTEREST INCOME	16		150	150	0%
OTHER RECEIPTS				-	0%
FUND BALANCE CARRYOVER		37,370	30,120	(7,250)	-19%
TOTAL FUNDS AVAILABLE	3,959	39,870	32,770	(7,100)	-18%
OPERATING EXPENSES					
COURT FLOW-THROUGH COSTS		1,000	1,000	-	0%
MISCELLANEOUS EXPENSE			200	200	0%
NARCOTICS/CI EXPENSE	2,700	2,500	2,500	-	0%
K-9 PROGRAM	2,869	1,200	1,200	-	0%
MATERIALS & SUPPLIES	326	50	50	-	0%
SUBTOTAL	5,895	4,750	4,950	200	4%
CAPITAL EXPENDITURES					
VEHICLE AND FLEET MANAGEMENT			16,000	16,000	N/A
CAPITAL EQUIPMENT		5,000	10,000	5,000	100%
SUBTOTAL		5,000	10,000	5,000	100%
NET FUND BALANCE	(1,936)	30,120	17,820	(12,300)	-41%

NATURAL GAS DEPARTMENT

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
GAS SALES (PER 1,000 CF)					
RESIDENTIAL SALES	402,111	380,000	380,000	-	0%
COMMERCIAL SALES	348,119	365,000	365,000	-	0%
INDUSTRIAL SALES	744,327	755,000	755,000	-	0%
TOTAL	1,494,557	1,500,000	1,500,000	-	0%
OPERATING REVENUE					
GROSS SALES	8,772,022	7,750,000	7,950,000	200,000	3%
(LESS COST OF GAS)	(5,648,035)	(4,863,607)	(5,063,607)	(200,000)	4%
TAP ON FEES	72,012	125,000	100,000	(25,000)	-20%
CUSTOMER PENALTIES	25,393	20,000	15,000	(5,000)	-25%
GROSS OPERATING PROFIT	3,221,392	3,031,393	3,001,393	(30,000)	-1%
OPERATING EXPENSE					
SYSTEM MAINTENANCE	77,581	150,000	150,000	-	0%
SALARIES	1,092,037	1,314,400	1,229,775	(84,625)	-6%
SOCIAL SECURITY EXPENSE	80,336	101,420	94,078	(7,342)	-7%
EMPLOYEE RETIREMENT	880,301	283,200	295,884	12,684	4%
INSURANCE COSTS	292,692	307,500	291,546	(15,954)	-5%
PROF SERVICES AND DUES	19,341	27,500	27,500	-	0%
GENERAL OFFICE & MISC EXPENSE	133,251	150,000	150,000	-	0%
ENGINEERING AND CONSULTING	12,278	25,000	25,000	-	0%
DUES & SUBSCRIPTIONS	23,781	40,000	40,000	-	0%
SOFTWARE LICENSING	37,144	20,000	35,000	15,000	75%
IT DEPT OFFICE EQUIP/MAINT/SUPPLIES			6,762	6,762	N/A
IT TRAINING/TRAVEL/MEALS			2,500	2,500	N/A
UNIFORMS	7,449	8,500	8,500	-	0%
TRAINING/TRAVEL/MEALS	41,470	43,000	45,000	2,000	5%
DRUG SCREENING	2,558	4,000	4,000	-	0%
BAD DEBTS	1,815	5,250	5,250	-	0%
GASOLINE	34,608	35,000	35,000	-	0%
VEHICLE LEASE EXPENSE	54,871	64,000	64,000	-	0%
EQUIPMENT & VEHICLE REPAIR	89,375	75,000	80,000	5,000	7%
FACILITY MAINTENANCE	15,535	17,500	17,500	-	0%
UTILITIES	92,438	90,000	90,000	-	0%
DEPRECIATION	350,095	350,000	350,000	-	0%
INTEREST EXP - CUST DEPOSITS	11,779	12,000	12,000	-	0%
TOTAL OPERATING EXPENSE	3,350,734	3,123,270	3,059,295	(63,975)	-2%
OPERATING PROFIT(LOSS)	(129,342)	(91,877)	(57,902)	33,975	-37%
OTHER INCOME(EXPENSE)					
INTEREST INCOME	48,952	60,000	100,000	40,000	67%
MISCELLANEOUS INCOME	85,797	60,000	65,000	5,000	8%
TRANSFERS TO OTHER FUNDS	(105,000)	(105,000)	(105,000)	-	0%
TOTAL OTHER INCOME	29,749	15,000	60,000	45,000	300%
NET PROFIT(LOSS)	(99,593)	(76,877)	2,098	78,975	-103%
GRANT/OTHER INCOME		-		-	0%
NET PROFIT(LOSS) INCLUDING GRANT INCOME	(99,593)	(76,877)	2,098	78,975	-103%

Public Works Capital Expenditures Budget

FY2020

Murray Natural Gas System (MNGS)

Description	Requested By	Gas Burden
FY20 Rollforward of FY19 Capital Expenditures		
Mobile 311 (Facility Dude)	Public Works FY19 Roll	\$ 30,000
Regulator Station Security for D.O.T.	Public Works FY19 Roll	48,000
Main Ext. Project # LP-P12 Hwy 783 to Midway Rd to Hwy 641 Loop	Public Works FY19 Roll	360,000
Fixed Based Station for GIS System at Murray State University	Public Works FY19 Roll	20,000
Concrete for Parking area	Public Works FY19 Roll	8,000
FY19 MNGS Capital Expenditures Request Rollforward to FY20		\$ 466,000
FY20 New Capital Expenditures		
1 Regulator Station Safety Improvements	Public Works	\$ 100,000
2 Scada Upgrades	Public Works	70,000
3 Leak Detection Equipment	Public Works	25,000
4 Anode Bed Replacement	Public Works	40,000
5 Public Awareness Program	Public Works	20,000
6 Leak Survey	Public Works	10,000
7 Cathodic Protection Survey	Public Works	15,000
8 Trencher	Public Works	90,000
10 Main Ext. Project # LP-P12 Hwy 783 to Midway Rd to Hwy 641 Loop-CONSTRUCTION ADI	Public Works	150,000
11 System Maintenance/Improvements/In House Projects	Public Works	150,000
12 Electrofusion welding machine	Public Works	6,500
13 IT- Enterprise Resource Program (ERP System)	IT Department	127,350
14 IT Equipment/Infrastructure	IT Department	57,000
FY20 New MNGS Capital Expenditures Request		\$ 860,850
FY 20 Total MNGS Capital Expenditures Request		\$ 1,326,850

WATER & WASTEWATER DEPARTMENT

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
OPERATING REVENUE					
WATER SALES	3,660,725	4,118,591	4,075,000	(43,591)	-1%
WASTEWATER SALES	6,017,631	6,607,430	6,900,000	292,570	4%
CUSTOMER PENALTIES	57,046	55,000	60,000	5,000	9%
WATER TAP ON FEES	76,933	100,000	100,000	-	0%
WASTEWATER TAP ON FEES	102,350	100,000	100,000	-	0%
SEWER SURCHARGE	36,269	15,000	15,000	-	0%
TOTAL OPERATING REVENUE	9,950,953	10,996,021	11,250,000	253,979	2%
OPERATING EXPENSE					
SALARIES & BENEFITS					
WATER PLANT	599,936	377,240	345,650	(31,590)	-8%
WASTEWATER PLANT	382,929	689,199	680,960	(8,239)	-1%
WATER & WASTEWATER FIELD	686,397	859,198	917,350	58,152	7%
ENGINEERING	157,987	292,219	241,600	(50,619)	-17%
GENERAL OFFICE	414,320	495,464	314,790	(180,674)	-36%
ADMINISTRATIVE	303,640	352,580	345,950	(6,630)	-2%
TOTAL SALARIES & BENEFITS	2,545,208	3,065,900	2,846,300	(219,600)	-7%
OPERATIONAL COSTS					
WATER PLANT	423,718	450,000	460,000	10,000	2%
WASTEWATER PLANT	711,003	1,250,000	1,250,000	-	0%
WATER & WASTEWATER FIELD	241,618	376,000	375,000	(1,000)	0%
ENGINEERING	27,733	59,800	62,500	2,700	5%
GENERAL OFFICE	169,160	221,250	242,000	20,750	9%
ADMINISTRATIVE	87,352	80,000	85,000	5,000	6%
TOTAL OPERATIONAL COSTS	1,660,583	2,437,050	2,474,500	37,450	2%
TOTAL OPERATING EXPENSE	4,205,791	5,502,950	5,320,800	(182,150)	-3%
OTHER EXPENSE					
INSURANCE COST	143,611	160,000	170,000	10,000	6%
DEPRECIATION	1,521,015	1,750,000	1,750,000	-	0%
TRANSFERS TO OTHER FUNDS	105,000	105,000	105,000	-	0%
INTEREST EXPENSE	611,133	750,000	750,000	-	0%
TOTAL OTHER EXPENSE	2,380,759	2,765,000	2,775,000	10,000	0%
OTHER INCOME					
INTEREST INCOME	79,904	70,000	125,000	55,000	79%
MISCELLANEOUS INCOME	257,309	100,000	125,000	25,000	25%
TOTAL OTHER INCOME	337,213	170,000	250,000	80,000	47%
PROFIT(LOSS)	3,701,616	2,898,071	3,404,200	506,129	17%
GRANT/OTHER INCOME**		-		-	0%
NET PROFIT(LOSS) INCLUDING GRANT INCOME	3,701,616	2,898,071	3,404,200	506,129	17%

WATER & WASTEWATER DEPARTMENT, CONTINUED

MURRAY WATER & SEWER SYSTEM BUDGETED LOAN PRINCIPAL PAYMENTS

2003 KADD LOAN ISSUE - SEWER	95,000
2008 KIA FUND A LOAN - SEWER	61,592
2012 KIA FUND A LOAN - SEWER	2,738,558
2019 KIA FUND B LOAN - WATER - CLEARWELL	<u>71,495</u>
	2,966,645

PAYMENTS TO BE PAID FROM GENERATED OPERATING PROFITS

¹ KADD Loan - Bee Creek Interceptor/Sewer Line
\$1,500,000 20 Years @ 4.21% Average Interest Rate
Principal Balance at June 30, 2019 \$410,000
Maturity 2023

² KIA Revolving Fund A Loan -SW Sewer Annexation Project
\$1,227,741 20 Years@ 1% Interest Rate
Principal Balance at June 30, 2019 \$644,462
Maturity 2029

³ KIA Revolving Fund A Loan A12-012
\$61,515,000 20 Years @ 1% Interest Rate
Construction Start August 2015 Stop March 2019.
First interest payment 6 months after first draw
First principal payment 6 months after completion

⁴ KIA Fund B Loan B19-003 - Clearwell
\$1,500,000 20 Years@ .5% Interest Rate
Principal Balance at June 30, 2019 (Estimated date) \$1,500,000
Maturity 2039

Public Works Capital Expenditures Budget
FY2020
Murray Water and Sewer System (MWSS)

Description	Requested By	Original Budget
FY20 Rollforward of FY19 Capital Expenditures		
6" Main Replacement along Elm St. from 6th to 8th Streets w/tie in from 7th St	Public Works	FY19 Roll 184,800
10" PVC Sewer Main from MH 11-9 to MH 11-15 plus (6) MHs (Sharpe to Payne and 8th to	Public Works	FY19 Roll 300,000
Engineering Services to prepare C.M.O.M. for WWC system (required by KPDES)	Public Works	FY19 Roll 180,000
Electrical Upgrades WTP Design	Public Works	FY19 Roll 100,000
Clean, Repair and Paint Robertson Road Water Tank	Public Works	FY19 Roll 250,000
Expand and Remodel WWTP Lab-Design	Public Works	FY19 Roll 108,500
1,000-ft 8" Main Murray HS (form Johnson Blvd) pipe, material, bedding	Public Works	FY19 Roll 100,000
8" Water Main along Squire Rd to Oaks Country Club	Public Works	FY19 Roll 231,000
Sewer Engineering Design (5 Projects)	Public Works	FY19 Roll 125,789
FY19 MWSS Capital Expenditures Request Rollforward to FY20		\$ 1,580,089
FY20 New Capital Expenditures		
Hot Water Pressure Washer	Public Works	7,000
Water Line Locator	Public Works	8,000
Story Ave Water Line Replacement	Public Works	20,000
LP Miller Water Line Replacement	Public Works	20,000
Vine Street Water Line Replacement	Public Works	20,000
Other Water/Sewer Replacement and Repair Within City	Public Works	200,000
System Maintenance/Improvements	Public Works	150,000
Manhole Rehab	Public Works	100,000
Construction of the Lab Expansion, and C.A. /RPR engineering services	Public Works	900,000
Rehab Generator Room to Maintenance Office/shop	Public Works	10,000
Convert HVAC in Admin. Bldg. from Boiler/Hot Water to Natural Gas	Public Works	75,000
Convert HVAC in Solids. Bldg. and WAS Bldg. from Boiler/Hot Water to Natural Gas	Public Works	25,000
UV channel canopy	Public Works	4,000
SCADA Programming/Monitoring(HSP,Wells,Filters,etc.)	Public Works	100,000
Electrical Upgrade Design/Bidding/Construction Admin./Inspection	Public Works	75,000
Electrical Upgrade Project Construction	Public Works	1,250,000 **
IT- Enterprise Resource Program (ERP System)	IT Department	126,410
IT Equipment/Infrastructure	IT Department	60,000
FY20 New MWSS Capital Expenditures Request		\$ 3,150,410
FY 20 Total MWSS Captital Expenditures Request		\$ 4,730,499

**1 of 2 year allocation

SANITATION & TRANSFER STATION

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
OPERATING REVENUE					
REFUSE COLLECTION	1,945,512	1,973,708	1,977,725	4,017	0%
HOIST TRUCK	348,897	367,559	372,250	4,691	1%
TRANSFER STATION	968,635	1,071,000	1,048,850	(22,150)	-2%
SPECIAL PICKUPS	16,490	19,258	20,250	992	5%
CUSTOMER PENALTIES	13,255	14,411	14,450	39	0%
TOTAL OPERATING REVENUE	3,292,789	3,445,936	3,433,525	(12,411)	0%
LESS CONTRACTING SERVICES					
REPUBLIC COLLECTIONS EXPENSE	(1,192,170)	(1,264,031)	(1,223,500)	40,531	-3%
TRANSFER HAULING FEE	(775,776)	(952,750)	(875,450)	77,300	-8%
HOIST TRUCK PASS THROUGH COSTS	(348,897)	(350,200)	(372,250)	(22,050)	6%
TOTAL CONTRACTING SERVICES	(2,316,843)	(2,566,981)	(2,471,200)	95,781	-4%
COLLECTION OPERATIONS					
SALARIES	70,164	94,000	293,019	199,019	212%
LIFE INSURANCE		350	350	-	0%
MEDICAL INSURANCE	1,827	9,250	38,625	29,375	318%
SOCIAL SECURITY	5,260	7,200	22,416	15,216	211%
WORKER'S COMPENSATION		500	500	-	0%
RETIREMENT	(246,021)	20,100	70,500	50,400	251%
TRAINING/TRAVEL/MEALS		250	250	-	0%
SOFTWARE LICENSING	11,739	11,000	15,000	4,000	36%
PROFESSIONAL SERVICES	583	2,250	2,250	-	0%
TELEPHONE	1,178	1,100	1,100	-	0%
UTILITIES/BLD OPERATING EXPENSE	19,388	35,000	35,000	-	0%
OFFICE EXPENSE	3,119	5,500	5,500	-	0%
GENERAL INSURANCE	33,084	33,000	33,000	-	0%
DUES AND SUBSCRIPTIONS	8,834	11,000	10,000	(1,000)	-9%
GASOLINE	4,214	4,250	5,000	750	18%
VEHICLE REPAIR & MAINTENANCE		9,000	2,000	(7,000)	-78%
VEHICLE LEASE EXPENSE			10,125	10,125	N/A
MATERIALS & SUPPLIES	3,880	3,000	3,000	-	0%
UNIFORMS	127	300	300	-	0%
EQUIPMENT REPAIR	89,181	95,000	95,000	-	0%
BAD DEBTS	10,994			-	N/A
OTHER	18,778	2,500	2,500	-	0%
TOTAL COLLECTION	36,330	344,550	645,435	300,885	87%

SANITATION & TRANSFER STATION, CONTINUED

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
TRANSFER STATION OPERATIONS					
SALARIES	113,653	99,687	107,350	7,663	8%
LIFE INSURANCE	153	150	150	-	0%
MEDICAL INSURANCE	11,856	14,250	14,678	428	3%
SOCIAL SECURITY	8,557	7,626	8,212	586	8%
WORKER'S COMPENSATION				-	N/A
RETIREMENT	20,036	21,413	25,828	4,416	21%
PROFESSIONAL SERVICES	-			-	N/A
TELEPHONE	1,530	1,500	1,500	-	0%
UTILITIES	1,168	1,750	1,750	-	0%
ELECTRICITY	4,707	4,500	4,500	-	0%
OFFICE EXPENSE	1,533	2,000	2,000	-	0%
GENERAL INSURANCE	263	500	500	-	0%
TRAINING/TRAVEL/MEALS	570	600	600	-	0%
DUES & SUBSCRIPTIONS	67	400	400	-	0%
MISCELLANEOUS	3,102	600	600	-	0%
GASOLINE	1,387	1,100	1,100	-	0%
VEHICLE REPAIR & MAINTENANCE	4,732	6,500	5,000	(1,500)	-23%
BUILDING MAINTENANCE	3,221	1,000	3,800	2,800	280%
MATERIALS & SUPPLIES	4,953		3,500	3,500	N/A
UNIFORMS	1,075	950	950	-	0%
EQUIPMENT REPAIR	6,131	2,000	2,000	-	0%
TOTAL TRANSFER STATION	188,695	166,526	184,418	17,892	11%
TOTAL OPERATING EXPENSE	225,025	511,076	829,854	318,778	62%
OTHER EXPENSE					
DEPRECIATION	27,398	43,500	30,000	(13,500)	-31%
LANDFILL MAINTENANCE	16,823	50,000	45,000	(5,000)	-10%
TRANSFERS TO OTHER FUNDS	105,000	105,000	105,000	-	0%
INTEREST EXPENSE				-	
TOTAL OTHER EXPENSE	149,221	198,500	180,000	(18,500)	-9%
OTHER INCOME					
INTEREST INCOME	8,833	6,000	18,000	12,000	200%
MISCELLANEOUS INCOME	499,977	50,000	50,000	-	0%
TOTAL OTHER INCOME	508,809	56,000	68,000	12,000	
NET PROFIT(LOSS)	1,110,509	225,379	20,471	(204,908)	
GRANT INCOME		-		-	N/A
NET PROFIT(LOSS) INCLUDING GRANT INCOME	1,110,509	225,379	20,471	(204,908)	-91%

Public Works Capital Expenditures Budget

FY2020

Sanitation Collection & Transfer Station

Description	Requested By	Original Budget
FY20 Rollforward of FY19 Capital Expenditures		
Fixed Generator for Shop & Office (Rollover 40,000 - 10,000)	Public Works	30,000
Security Gates/Doors w/Electronic Lock Syst(Rollover 20,000 + 10,000)	Public Works	30,000
Admin Building and Shop Roof Replacement/Repair	Public Works	48,000
FY19 Rollforward Sanitation Capital Expenditures		108,000
FY20 New Capital Expenditures		
Replace Transfer Station garbage transfer floor	Public Works	120,000
6 Shop Natural Gas Hanging Overhead Heaters	Public Works	15,000
Shop Air Compressor 3 phase 240VAC 120 Gal	Public Works	15,000
IT- Enterprise Resource Program (ERP System)	IT Department	96,730
IT Equipment/Infrastructure	IT Department	37,000
FY20 New Sanitation Capital Expenditures Request		283,730
FY20 Total Sanitation Capital Expenditures Request		391,730

CENTRAL GARAGE

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
OPERATING REVENUE					
LABOR CHARGES	270,480			-	
FUEL/PARTS CHARGES (NET)	(13,011)			-	
INTERDEPARTMENT MAINTENANCE FEES		270,000	265,000	(5,000)	-2%
INTEREST/MISCELLANEOUS INCOME			200	200	
TOTAL REVENUE	257,469	270,000	265,200	(4,800)	-2%
EXPENSE					
SALARIES	110,830	146,450	147,825	1,375	1%
LIFE INSURANCE	153	230	230	-	0%
MEDICAL INSURANCE	6,823	22,800	23,484	684	3%
SOCIAL SECURITY	8,128	11,203	11,309	105	1%
WORKMEN'S COMPENSATION	2,062	2,250	2,250	-	0%
KENTUCKY RETIREMENT	(11,707)	31,457	31,753	295	1%
TRAINING	1,277	2,000	3,000	1,000	50%
WATER, SEWER & GAS	4,122	3,000	3,000	-	0%
ELECTRICITY	6,545	6,000	6,000	-	0%
TELEPHONE	1,278	1,000	1,000	-	0%
MATERIALS & SUPPLIES	6,561	5,700	6,500	800	14%
OFFICE SUPPLIES	2,656	3,000	3,500	500	17%
UNIFORMS	1,303	1,300	1,300	-	0%
VEHICLE LEASE EXPENSE	7,213	7,200	7,200	-	0%
VEHICLE MAINTENANCE	1,404	1,000	1,000	-	0%
FUEL COSTS	458	650	650	-	0%
EQUIPMENT REPAIRS	2,656	2,500	2,500	-	0%
DEPRECIATION	10,508	6,000	8,000	2,000	33%
OTHER	2,945	3,000	3,000	-	0%
TOTAL EXPENSE	165,214	256,741	263,500	6,760	3%
NET OPERATIONS	92,254	13,259	1,700	(11,560)	-87%

Public Works Capital Expenditures Budget
FY2020
Central Garage

Description	Requested By	Garage Burden
FY20 New Capital Expenditures Request		
Tools & Software	Public Works	FY19 Roll Forward \$ 3,000
Tools & Diagnostic Equipment Updates	Public Works	\$ 5,000
FY20 New MWSS Capital Expenditures Request		<u>8,000</u>
FY 20 Total MWSS Captital Expenditures Request		8,000

STORM WATER UTILITY

	ACTUAL FY2018	BUDGET FY2019	BUDGET FY2020	NET DIFFERENCE	PERCENT CHANGE
OPERATING REVENUE					
DRAINAGE FEES	238,108	236,000	240,500	4,500	2%
PENALTIES	1,268	1,200	1,200	-	0%
TOTAL OPERATING REVENUE	239,375	237,200	241,700	4,500	2%
OPERATING EXPENSE					
SALARIES & BENEFITS	109,655	73,590	71,800	(1,790)	-2%
COMPLIANCE MEASURERS		500	500	-	0%
GENERAL OFFICE	5,041	4,200	4,200	-	0%
VEHICLE LEASE EXPENSE	4,106	4,200	4,200	-	0%
DRAINAGE SUPPLIES	14,016	13,000	13,000	-	0%
ENGINEERING	1,924	5,000	5,000	-	0%
TOTAL OPERATING EXPENSE	134,742	100,490	98,700	(1,790)	-2%
OPERATING PROFIT/LOSS	104,633	136,710	143,000	6,290	5%
OTHER EXPENSE					
DEPRECIATION	64,043	64,000	64,000	-	0%
TOTAL OTHER EXPENSE	64,043	64,000	64,000	-	0%
OTHER INCOME					
INTEREST INCOME	547	425	1,500	1,075	253%
MISCELLANEOUS INCOME	1,238	500	500	-	0%
TOTAL OTHER INCOME	1,785	925	2,000	1,075	116%
NET PROFIT(LOSS)	42,375	73,635	81,000	7,365	10%

Public Works Capital Expenditures Budget
FY2020
Stormwater Utility

Description	Requested By	Original Budget
FY20 New Capital Expenditures		
Capital Drainage Improvement Projects	Planning	25,000
Infrastructure Rehabilitation	Planning	70,000
Culvert Replacements	Planning	30,000
FY20 New Stormwater Capital Expenditures Request		<hr/> 125,000

**CITY OF MURRAY
PAY CLASSIFICATION PLAN SUMMARY
NON-HAZARDOUS EMPLOYEES
FY2020**

GRADE	RATE OF PAY		ANNUAL	
	MIN	MAX	MIN	MAX
PT1	7.5000	24.0481	-	-
PT2	15.0000	35.0000	-	-
17	11.6583	18.1161	24,249	37,681
18	12.1556	19.1647	25,284	39,863
19	12.6781	19.9042	26,370	41,401
20	13.2267	20.8654	27,512	43,400
21	13.8030	22.1910	28,710	46,157
22	14.4077	23.4177	29,968	48,709
23	15.0428	24.0481	31,289	50,020
24	15.7098	25.2169	32,676	52,451
25	16.4095	26.4443	34,132	55,004
26	17.1451	27.7330	35,662	57,685
27	17.9166	29.0858	37,267	60,498
28	18.7276	30.5064	38,953	63,453
29	19.5658	31.9760	40,697	66,510
30	20.4587	33.5410	42,554	69,765
31	21.3965	35.1843	44,505	73,183
32	22.3807	36.9096	46,552	76,772
33	23.4143	38.7214	48,702	80,541
34	24.5000	40.6235	50,960	84,497
35	25.6397	42.6212	53,331	88,652
36	26.8363	44.7189	55,820	93,015
37	28.0926	46.9208	58,433	97,595
38	29.4119	49.2335	61,177	102,406
39	30.7978	51.6613	64,059	107,456
40	32.2521	54.2103	67,084	112,757
41	33.7795	56.8874	70,261	118,326
42	35.3830	59.6982	73,597	124,172
43	37.0669	62.6489	77,099	130,310
44	38.8348	65.7481	80,776	136,756
45	40.6915	69.0017	84,638	143,524
46	42.6409	72.4183	88,693	150,630

**CITY OF MURRAY
PAY CLASSIFICATION PLAN SUMMARY
HAZARDOUS EMPLOYEES
FY2020**

POLICE DEPARTMENT

GRADE	RATE OF PAY		ANNUAL	
	MIN	MAX	MIN	MAX
20	13.2267	20.8654	27,512	43,400
21	13.8030	22.1910	28,710	46,157
22	14.4077	23.4177	29,968	48,709
23	15.0428	24.0481	31,289	50,020
27	17.9166	29.0858	37,267	60,498
28	18.7276	30.5064	38,953	63,453
31	21.3965	35.1843	44,505	73,183
33	23.4143	38.7214	48,702	80,541
36	26.8363	44.7189	55,820	93,015

FIRE DEPARTMENT (GUARANTEED OT)

GRADE	RATE OF PAY		ANNUAL	
	MIN	MAX	MIN	MAX
22	9.0049	14.6361	29,968	48,709
23	9.4018	15.0301	31,289	50,020
25	10.2560	16.5277	34,132	55,004
27	11.1979	18.1785	37,267	60,498
31	13.3728	21.9902	44,505	73,183

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
NON-PUBLIC SAFETY DEPARTMENTS
FY2020**

GRADE	ANNUAL SALARY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
44	80,776	136,756	City Administrator	4401	E	Osborne, J.
38	61,177	102,406	Director of Finance	3802	E	Wyatt, K.
38			Director of Planning	3803	E	Vacant
38			Director of Public Works	3804	E	Kutcher, T.
32	46,552	76,772	Director of Human Resources	3201	E	Morris, C.
31	44,505	73,183	Field Operations Manager	3105	E	Erwin, J.
31			Street and Solid Waste Manager	3106	E	Allbritten, R.
30	42,554	69,765	Accounting Manager	3008	E	Roberts, T.
30			City Clerk	3009	E	Clayton, D.
30			Information Technology Manager	3006	E	Byczynski, B.
30			Planning Manager	3007	E	Buchanan, J.
30			Projects Manager	3004	E	Stewart, M.

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
28	18.7276	30.5064	Central Garage Supervisor *	2806	NE	Turner, M.
28			Plant Supervisor *	2805	NE	Pierceall, G.
28			Plant Supervisor *	2805	NE	Wood, P.
27	17.9166	29.0858	Building Official *	2703	NE	Miller, K.
27			City Planner *	2705	NE	Dowdy, C.
27			City Planner *	2705	NE	Smith, J.
25	16.4095	26.4443	Engineering Asst./Building Inspector *	2504	NE	Knight, S.
25			GIS Supervisor *	2507	NE	Lamm, C.
25			Lab Supervisor and Pretreatment Tech (Plant) *	2512	NE	Wiley, E.
25			Procurement Specialist *	2510	NE	Burton, H.
25			Street Supervisor *	2508	NE	Farley, M.
25			Supervisor (Field) *	2506	NE	Clevidence, R.
24	15.7098	25.2169	Crew Chief (Cemetery) *	2410	NE	Emery, T.
24			Crew Chief (Field) *	2415	NE	Jones, J.
24			Crew Chief (Field) *	2415	NE	Kirks, J.
24			Crew Chief (Field) *	2415	NE	McKinney, K.
24			Crew Chief (Field) *	2415	NE	Stalls, M.
24			Crew Chief (Inspection) *	2416	NE	Hale, R.
24			Crew Chief (Inspection) *	2416	NE	Rhodes, R.
24			Mechanic *	2406	NE	Dowdy, J.
24			Mechanic *	2406	NE	Baggett, S.
24			Storm Water/Drainage Specialist *	2412	NE	Oakley, J.
24			Welder (Field) *	2411	NE	Vacant

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
NON-PUBLIC SAFETY DEPARTMENTS
FY2020**

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
23	15.0428	24.0481	Accounting Clerk *	2304	NE	Danner, A.
23			Accounting Clerk *	2304	NE	Svebakken, A.
23			Accounting Clerk *	2304	NE	Tennyson, D.
23			Planning Community Coordinator *	2318	NE	Thomas, M.
23			Customer Billing Team Leader *	2306	NE	Sexton, T.
23			Customer Service Team Leader *	2312	NE	Graves, T.
23			Engineering Asst. (Gas) *	2305	NE	Edwards, C.
23			Engineering Asst. (Public Works) *	2322	NE	Wolfe, A.
23			Human Resources Representative *	2320	NE	Overall, J.
23			Information Technology Technician *	2317	NE	Moore, B.
23			Information Technology Technician *	2317	NE	Warren, Z.
23			Inspector (Field) *	2316	NE	Jackson, B.
23			Laboratory Technician (Wastewater) *	2323	NE	Cavitt, C.
23			Line Locator (Field) *	2315	NE	Green, C.
23			Line Locator (Field) *	2315	NE	Knott, E.
23			Maintenance Team Leader (Plant) *	2319	NE	Williams, R.
23			Transfer Station Team Leader *	2307	NE	Rogers, D.
22	14.4077	23.4177	GIS/Computer Technician *	2208	NE	West, T.
21	13.8030	22.1910	Inventory Control *	2108	NE	Walton, R.
21			Water Meas. Tech. *	2112	NE	House, B.
21			Water Meas. Tech. *	2112	NE	Ross, T.
20	13.2267	20.8654	Admin Asst. (Planning/Engineering) *	2004	NE	Gray, R.
20			Admin. Asst. (Public Works) *	2003	NE	Downey, M.
20			Equipment Operator (Field) *	2001	NE	Cook, C.
20			Equipment Operator (Field) *	2001	NE	Horsley, C.
20			Equipment Operator (Field) *	2001	NE	Phillips, J.
20			Equipment Operator (Field) *	2001	NE	Coleman, N.
20			Equipment Operator (Sanitation) *	2006	NE	Coles, A.
20			Equipment Operator (Street) *	2015	NE	Henry, C.
20			Equipment Operator (Street) *	2015	NE	Morris, S.
19	12.6781	19.9042	Customer Service Rep. *	1901	NE	Browning, J.
19			Customer Service Rep. *	1901	NE	Guidry, T.
19			Customer Service Rep. *	1901	NE	Martin, S.
19			M. Reader/Svc. Worker *	1902	NE	Doran, V.
19			M. Reader/Svc. Worker *	1902	NE	Oates, K.
19			M. Reader/Svc. Worker *	1902	NE	Parker, C.
19			M. Reader/Svc. Worker *	1902	NE	Patterson, G.
19			Maintenance Tech (Plant) *	1911	NE	Davenport, B.
19			Maintenance Tech (Plant) *	1911	NE	Turner, T.
19			Operator (Field) *	1910	NE	Blankenship, D.
19			Operator (Field) *	1910	NE	Dailey, T.
19			Operator (Field) *	1910	NE	Fain, M.
19			Operator (Field) *	1910	NE	Howard, D.
19			Operator (Field) *	1910	NE	Orr, B.
19			Operator (Field) *	1910	NE	Williamson, L.
19			Operator (Field) *	1910	NE	Vacant

**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
NON-PUBLIC SAFETY DEPARTMENTS
FY2020**

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
19	12.6781	19.9042	Operator (Plant) *	1913	NE	Benton, R.
19			Operator (Plant) *	1913	NE	Conley, S.
19			Operator (Plant) *	1913	NE	Daniel, M.
19			Operator (Plant) *	1913	NE	Healy, J.
19			Operator (Plant) *	1912	NE	McClure, D.
19			Operator (Plant) *	1912	NE	Roberts, G.
19			Operator (Plant) *	1912	NE	Thompson, D.
19			Operator (Street) *	1914	NE	Chapman, K.
19			Operator (Street) *	1914	NE	Cowart, J.
19			Operator (Street) *	1914	NE	Dashney, P.
19			Operator (Street) *	1914	NE	Evans, C.
19			Operator (Street) *	1914	NE	Forbes, D.
19			Operator (Street) *	1914	NE	Hammitt, H.
19			Operator (Street) *	1914	NE	Lawson, C.
19			Operator (Street) *	1914	NE	Rowland, B.
19			Weigh Station Operator *	1909	NE	Dixon, M.

GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
PT1	7.5000	24.0481	Custodian *	PT10	NE	Hicks, T.
PT1			Custodian *	PT10	NE	Holland, G.
PT1			Custodian *	PT10	NE	McGehee, P.
PT1			Customer Service Assistance *	PT1901	NE	Vacant
PT1			Customer Service Assistance *	TP01	NE	Vacant
PT1			HR Administrative Assistance *	PT02	NE	Summers, D.
PT1			HR Administrative Assistance *	PT02	NE	Vanover, R.
PT1			Information Technology Assistance *	PT03	NE	Vacant
PT1			Meter Reader *	PT1902	NE	Vacant
PT1			Planning Intern *	PT12	NE	Vacant
PT1			Safety Intern *	PT01	NE	Boyd, B.
PT1			Street Assistance *	PT14	NE	Vacant
PT1			Summer Worker *	SW01	NE	Vacant
PT1			Summer Worker *	SW01	NE	Vacant
PT1			Accounting Clerk (Part-Time)*	PT13	NE	Reed, J.
PT2	15.0000	35.0000	Special Projects Administrator	PT08	NE	Leet, D.

* Starting hourly pay is set by the approved Pay Progression Plan.

CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
POLICE DEPARTMENT
FY2020

GRADE	ANNUAL SALARY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
36	55,820	93,015	Chief of Police	3601	E	Liles, J.
GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
MIN	MAX					
33	23.4143	38.7214	Asst. Police Chief/Major*	3301	NE	Garland, C.
33			Asst. Police Chief/Major*	3301	NE	Scott, C.
31	21.3965	35.1843	Captain/Detective Supv.*	3101	NE	Vacant, unfunded
31			Police Captain*	3102	NE	Vacant, unfunded
31			Police Captain*	3102	NE	Bierds, S.
31			Police Captain*	3102	NE	Cooper, A.
27	17.9166	29.0858	Police Sergeant*	2701	NE	Herndon, J.
27			Police Sergeant*	2701	NE	Shutt, B.
27			Police Sergeant*	2701	NE	Starks, R.
27			Police Sergeant*	2701	NE	Timmons, E.
23	15.0428	24.0481	Detective*	2301	NE	Clere, A.
23			Detective*	2301	NE	Clere, K.
23			Detective*	2301	NE	Weatherford, M.
23			Detective*	2301	NE	Wiggins, A.
23			Code Enforcement Officer/Police Officer*	2314	NE	Fortner, T.
23			Police Officer *	2302	NE	Bailey, D.
23			Police Officer *	2302	NE	Baldwin, K.
23			Police Officer *	2302	NE	Balentine, M.
23			Police Officer *	2302	NE	Burgdolf, D.
23			Police Officer *	2302	NE	Cosgrove, M.
23			Police Officer *	2302	NE	Coursey, T.
23			Police Officer *	2302	NE	Davis, J.
23			Police Officer *	2302	NE	Finnegan, A.
23			Police Officer *	2302	NE	Hicks, J.
23			Police Officer *	2302	NE	Jenkins, K.
23			Police Officer *	2302	NE	Lane, D.
23			Police Officer *	2302	NE	Maddox, D.
23			Police Officer *	2302	NE	Otterson, W.
23			Police Officer *	2302	NE	Peck, J.
23			Police Officer *	2302	NE	Purcell, J.
23			Police Officer *	2302	NE	Robinson, M.
23			Police Officer *	2302	NE	Stubblefield, J.
23			Police Officer *	2302	NE	Swope, J.
23			Police Officer *	2302	NE	Tyson, T.
23			Police Officer *	2302	NE	Wicker, A.
23			Police Officer *	2302	NE	Wright, W.
23			Police Officer *	2302	NE	Vacant
23			Police Officer *	2302	NE	Vacant
23			SRO/Police Officer *	2313	NE	Morris, P.
23			SRO/Police Officer *	2313	NE	Natividad, J.
23			SRO/Police Officer *	2313	NE	Partin, J.
23			Telecommunications Team Leader*	2321	NE	Starks, L.
22	14.4077	23.4177	Police Officer (Recruit) *	2201	NE	Vacant, not funded
21	13.8030	22.1910	Telecom. Officer*	2113	NE	Bray, K.
21			Telecom. Officer*	2113	NE	Darnall, A.
21			Telecom. Officer*	2113	NE	Goodson, K.
21			Telecom. Officer*	2113	NE	Hudson, J.
21			Telecom. Officer*	2113	NE	Millsbaugh, M.
20	13.2267	20.8654	Administrative Assistant*	2009	NE	Beane, B.
20			Administrative Assistant*	2009	NE	Travis, M.

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**CITY OF MURRAY
PAY CLASSIFICATION PLAN DETAIL
FIRE DEPARTMENT
FY2020**

GRADE	ANNUAL SALARY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
36	55,820	93,015	Fire Chief	3602	E	Pologruto, E.
GRADE	RATE OF PAY		POSITION	JOB #	CLASS (E/NE)	INCUMBENT
	MIN	MAX				
31	21.3965	35.1843	Assistant Fire Chief	3103	NE	Doyle, K.
31			Fire Marshal	3104	NE	Molinar, G.
31	13.3728	21.9902	Fire Battalion Chief *	3107	NE	Kelly, S.
31			Fire Battalion Chief *	3107	NE	Yarbrough, J.
31			Fire Battalion Chief *	3107	NE	Vacant
27	11.1979	18.1785	Fire Captain *	2702	NE	English, J.
27			Fire Captain *	2702	NE	Franklin, J.
27			Fire Captain *	2702	NE	Phelps, E.
25	10.2560	16.5277	Fire Lieutenant *	2501	NE	Bucy, M.
25			Fire Lieutenant *	2501	NE	Dawson, R.
25			Fire Lieutenant *	2501	NE	Lax, S.
25			Fire Lieutenant *	2501	NE	Lovell, M.
25			Fire Lieutenant *	2501	NE	Mathis, B.
25			Fire Lieutenant *	2501	NE	Stewart, C.
24	15.7098	25.2169	Fire Inspector *	2413	NE	Duran, K.
23	9.4018	15.0301	Fire Fighter * **	2303	NE	Bell, J.
23			Fire Fighter * **	2303	NE	Boyd, J.
23			Fire Fighter * **	2303	NE	Crane, T.
23			Fire Fighter * **	2303	NE	Downey, J.
23			Fire Fighter * **	2303	NE	Downey, S.
23			Fire Fighter * **	2303	NE	filled upon promotion
23			Fire Fighter * **	2303	NE	Frank, D.
23			Fire Fighter * **	2303	NE	Fuqua, S.
23			Fire Fighter * **	2303	NE	Hanes, S.
23			Fire Fighter * **	2303	NE	Harrell, J.
23			Fire Fighter * **	2303	NE	filled upon promotion
23			Fire Fighter * **	2303	NE	Lencki, J.
23			Fire Fighter * **	2303	NE	Locker, G.
23			Fire Fighter * **	2303	NE	Lowrey, J.
23			Fire Fighter * **	2303	NE	McDaniels, C.
23			Fire Fighter * **	2303	NE	filled upon promotion
23			Fire Fighter * **	2303	NE	Reynolds, R.
23			Fire Fighter * **	2303	NE	Schmitt, A.
23			Fire Fighter * **	2303	NE	Statdfeld, M.
23			Fire Fighter * **	2303	NE	Stewart, Z.
23			Fire Fighter * **	2303	NE	Vaughan, M.
23			Fire Fighter * **	2303	NE	Williams, G.
23			Fire Fighter * **	2303	NE	Wright, K.
22	9.0049	14.6361	Fire Fighter Trainee* **	2203	NE	Duffy, J.
22			Fire Fighter Trainee* **	2203	NE	Harris, M.
22			Fire Fighter Trainee* **	2203	NE	Proctor, N.
22			Fire Fighter Trainee* **	2203	NE	Vacant
22			Fire Fighter Trainee* **	2203	NE	Vacant
PT1	7.5000	24.0481	Administrative Assistant *	PT09	NE	Tolley, J.

* Starting hourly pay is set by the approved Pay Progression Plan.

** Hourly wage shown here is a base hourly rate. Mandatory overtime requirements determine actual annual amount earned.