

MINUTES OF MURRAY HUMAN RIGHTS COMMISSION
November 11, 2014
4:00 P.M.

The Murray Human Rights Commission met in regular session on Monday, November 11, 2014, at 4:00 p.m. in City Hall's Council Chambers of City Hall with Chairperson Jody Cofer Randall presiding.

Members Present: Chair Jody Cofer Randall, Paula Compton, Dr. Peggy Pittman-Munke, Jane Shoemaker, Connie Payne, Linda Cherry, Jessica Evans

Members Absent: none

Staff Present: Matt Mattingly, June Batts

Chair Cofer Randall welcomed members and called the meeting to order at 4:00 p.m.

The Minutes of October 13, 2014 were presented for approval. **Ms. Shoemaker motioned** to accept the minutes as presented; **seconded by Dr. Pittman-Munke**. All members present were in favor of the motion.

Old business:

Chair Cofer Randall recognized City Administrator, Matt Mattingly, who presented a draft of the amended City of Murray Human Rights Ordinance and addressed changes in the ordinance with regard to public accommodations, housing, and employment.

Commissioners discussed elements of the amendments and provided feedback--section by section--as Mr. Mattingly provided clarification when needed. Mr. Mattingly said much of the language used was taken from statutes and similar ordinances from other cities (like Berea).

Commissioners discussed the several exemptions built into the ordinance.

Mr. Mattingly also explained the position of Human Rights Officer and presented a flowchart of the Human Rights Complaint Process under the amended Human Rights Ordinance.

Chair Cofer Randall noted that the Commission would receive a report from the Human Rights Officer, but would otherwise not be involved in the hearing process. Chair Cofer Randall shared statistical data regarding complaints.

New business:

Chair Cofer Randall stated entertained a motion to bring the Human Rights Ordinance from the table. **Ms. Shoemaker moved; seconded by Dr. Pittman-Munke**. All members present were in favor of the motion.

Chair Cofer Randall said the Human Rights Ordinance had not had any substantial changes in forty-four years, and no longer reflected the diversity of the community's population.

Chair Cofer Randall presented a resolution to recommend the Mayor and City Council direct the City Attorney to draft an ordinance to amend the City's Human Rights Ordinance following recommended language by the Commission. Chair Cofer Randall indicated the resolution would be presented with the recommendation to City Council on Thursday, November 13th and requested members to attend if possible.

Ms. Cherry moved the Commission adopt the resolution; Dr. Pittman-Munke seconded.

Mayor Wells explained the timeline to have the ordinance amendments finalized by December 11th.

Chair Cofer Randall called for a voice vote in which all members present were in favor of the motion. Chair Cofer Randall requested the resolution and draft ordinance be included in November 13 Council Packets. The Chair reminded everyone that the next meeting was scheduled for December 8th at 4:00 p.m.

With no further business before the Commission, **Ms. Shoemaker motioned to adjourn; seconded by Dr. Pittman-Munke.** The meeting adjourned at 5:15 p.m.